

committed by an individual(s) motivated by a bias against the victim's age, ancestry, color, disability, gender, national origin, race, religion, religious practice, sexual orientation or gender expression, regardless of whether the belief or perception is correct.

Bias-related crimes can increase in frequency during certain times of the year and may be fueled by the consumption of alcohol or other substances. These crimes are unique in that they affect not only the victim(s), but also the group to which the victim belongs, and, as such, threaten to tear at the fabric that holds the community together.

### WHAT TO DO IF A BIAS-RELATED INCIDENT TAKES PLACE:

1. Your safety is of utmost priority. If you are in danger, go to a safe place immediately and contact the proper authorities by dialing **911**. Please refer to the Reporting a Bias-Related Incident section of this brochure. In addition, you may also contact the

## **THE FACTS ABOUT BIAS CRIME**

- Every year, more than half a million college students are targets of bias-driven slurs or physical assaults.\*
- Every day, at least one hate crime occurs on a college campus.\*
- Every minute, a college student somewhere